

16 December 2015

To Whom It May Concern:

I retained the Top Talent Agency to recruit several employees for my firm over the past year. I have been satisfied with the quality and expertise of the employment candidates they sourced. In each engagement, the Top Talent Agency recruited and screened candidates for highly specialized roles. We interviewed a few short listed candidates for each position and selected our preferred candidate for an offer of employment. In each case, our first choice candidate accepted our offer and joined our organization. The recruited employees are hard-working, keen to detail, and were hired at reasonable rates.

Ms. Nadiia Lagutina has been a joy to work with. She does a thorough job of working with us to understand the skill sets and personal characteristics we seek for each position. She maintains good communication with us and keeps us informed during the recruiting process. All of the candidates she sourced were reasonably qualified for the roles we requested. I am happy to recommend the services of the Top Talent Agency, and specifically Ms. Nadiia Lagutina, to other firms.

Sincerely,



Jon D. Chellgren, P.E.
President & CEO